



# CUPE 2204

March 2026



## President's Letter

Our local keeps building momentum!

At our March GMM, Mary Zhang was elected as our new Vice-President! Mary is an educator at Vanier Parents' Daycare, serves on the Vanier Bargaining Committee, and is a dedicated Shop Steward. We're thrilled to have her stepping into this leadership role.

We also elected new Trustees: Ernest Blaise and Tammy Quilty, with Anna Warens as Alternate Trustee. With these positions filled, our 2024 and 2025 finances can now be audited, and we'll be able to act on the Trustees' recommendations to strengthen how we operate moving forward.

On February 12th, we held a Special Membership Meeting to get fully up to date on our 2025 financial reports and to present the proposed 2026 budget, which members approved. Having a clear budget in place gives us a strong framework and ensures accountability to the membership.

March 3rd marked our first hybrid GMM. We're still smoothing out the logistics to make participation seamless for both in-person and virtual attendees, but it was a successful and well-attended meeting. Thank you to everyone who joined us. We hope to see even more of you in April!

With a full executive team and a new office space, we're ready to think boldly and plan confidently for the future of 2204!

In Solidarity,  
Liz Charles-President, Local 2204

## New Office

We are excited to announce that CUPE 2204 has a new home! This month we received the keys to our new office, at 485 Industrial Ave located in the Painters Union building. We hope is that this space will serve as a welcoming and inclusive place for all members - somewhere to connect, collaborate, and continue strengthening our union community.



## We Need You!

Do you speak another language? If so, we need your help to support members who are in need of a translator. Please let us know what languages you speak if you are willing to help out!

# CUPE 2204

March 2026



## SSWCC Convention

March 10<sup>th</sup>-13<sup>th</sup>, members and staff of 2204 attended the 2026 SSWCC Convention (Social Services Workers Coordinating Committee) here in Ottawa.



While we were there, we had the opportunity to hear keynote speakers such as Fred Hahn, Yolanda Mclean, and Candace Rennick and participate in the following informative workshops:

- Duty of Fair Representation
- Preventing Mental Injuries at Work
- Migrant rights in Social Services
- Stop Bullying, Harassment & Violence
- Preparing for Retirement

We look forward to sharing some of what we learned and our experience with other members at our next GMM (April 7th)

## Fred Hahn

After many years of dedicated service to the labour movement and 16 years as the CUPE Ontario President (2010-2026), we extend our sincere thanks to Fred Hahn for his leadership, advocacy and passion as he steps down from his role with CUPE. His contributions have left a lasting impact, and we wish him the best in the next chapter ahead.

## Congratulations

Congratulations to our Member Engagement Office Caline Tetteh, who was elected as a CUPE Ontario's Social Service Workers Coordinating Committee's Child Care Sector Rep. (Here she is taking her oath!)





# CUPE 2204

March 2026



## Bernadette

With deep regret, we share the news that Garderie Bernadette Child Care Center in Ottawa University will be closing down April 2nd.

Although the date is significantly sooner than anticipated, as a gesture of solidarity CUPE 2204 has offered to

- Participate in information pickets and other political actions related to the closure
- Contribute \$400 (approved at March GMM)
- Host a day (TBD) at Betty Hyde for our members to cook meals for laid off Bernadette workers

For more information on how you can help, please visit this link:

<https://bernadetteworkers.ca/en/2026/03/save-garderie-bernadette/>

## Contact Info

**Business Agent:** Amber Galli

**Website:** <https://2204.cupe.ca>

**Email:** [cupe2204@gmail.com](mailto:cupe2204@gmail.com)

**Phone:** 613-206-2204

## Your Executive

**President-**Liz Charles  
Cook at AFCS-Bettye Hyde  
[2204pres@gmail.com](mailto:2204pres@gmail.com)

**Vice-President-** Mary Zhang  
ECE at Vanier Parents' Daycare  
[2204vicepres@gmail.com](mailto:2204vicepres@gmail.com)

**Secretary-Treasurer-** Chris Tennuci  
Cook at AFCS- 5<sup>th</sup> Ave.  
[2204treasurer@gmail.com](mailto:2204treasurer@gmail.com)

**Recording Secretary-** Bridget Klinger  
Educator at AFCS- Bettye Hyde  
[2204recordingsec@gmail.com](mailto:2204recordingsec@gmail.com)

**Member Engagement-** Caline Tetteh  
ECE at Dalhousie Parents' Daycare  
[2204engagement@gmail.com](mailto:2204engagement@gmail.com)

## Upcoming

**Co-ops Ratification Vote**  
March 24th @ 6:30 pm (food at 6)  
CUPE Ottawa 13 78 Triolet St

**Union Rights in Childcare Webinar**  
March 25th 7 pm  
<https://tinyurl.com/3d4df9r9>

**YMCA New Member Orientation**  
March 31st @ 6:15 pm  
Rideau YMCA 815 St.Laurent Blvd.

**General Members Meeting**  
APRIL 7th @ 6:30 pm (food at 6)  
Location: 485 Industrial Ave. 2nd floor  
and via ZOOM